

Re-Elect Amanda Judd for President

Representation that has integrity, honesty, and experience



Education and Training (background)

- Over 20 years in the ECE field
- Extensive Leadership Training
- Collective Bargaining
- PRS Provincial Training (allegations, building/maintaining positive relationships in the workplace, sick leave, professional boundaries)
- Labour Relations
- Human Resources
- Collaborative Relationships
- Social Justice and Equity Training
- Local and Provincial training in the new Kindergarten Document, and new Report Cards

Highlights of My Accomplishments

- Many in the province feel we still have the best DECE Collective Agreement
- When presented with the original draft of our Performance Appraisal, it was myself who rejected the draft and time frame and had it changed.
- Led members through strike action, including a walk out for a day
- Sat in Queens' Park to protest Bill 115
- Assisted members who wanted to resign and helped them get the time and help they needed to return to work
- Have protected members from discipline from the SCDSB
- Support all members in self advocacy

Skills and Experience For This Job

- Local Chief Negotiator since 2011
- Negotiating and Leadership experience before being employed by SCDSB
- Grievance Officer since 2011
- Resolving Issues for Members
- Good relationships within SCDSB
- Kindergarten Classroom Experience
- Relationships with other Union Leaders, Community Organizations
- Have been a member of a Provincial Committee and Task Force
- Facilitate mediation for Member to Member conflict
- Thorough knowledge of the collective agreement, board policies, Provincial regulations/memorandums
- Voting member at ETFO's Provincial Representative Council to advocate and make recommendations regarding the working conditions and inclusion of DECEs
- A Recipient of the Presidents' Award for the year 2012-2013

I believe in Designated Early Childhood Educators.

I believe in our profession.

I believe that members are the heart and soul of our Local –our strength.

I believe that all voices matter, and it is imperative to empower each voice so that we can make insightful, strategic and inclusive decisions.

I believe that vision, commitment, transparency, passion, experience, trust, honesty and integrity are qualities that are essential for this position.

I believe this position is about advocating for rights, being a champion for members' rights and working conditions – defending these my are priority.

I believe and have learned through my experience that building relationships within our Local, our Provincial organization, and our communities makes us stronger. We need to be proactive in the upcoming 2 years and continue to reach out to other organizations to educate the government and the public on the vital role DECEs play in children's education.

It has been my honour and a privilege to serve as your Local President since December, 2010. I hope you give me the opportunity to continue to lead our Local.